



Health and Wellbeing Board

Thursday 29th September 2016

REVISED 30 Sept 16

Kirklees Sustainability and
Transformation Plan (STP)



For longer, healthier, happier lives



- Draft plan in development by working group
 - Our population challenges across the three gaps
 - Our priorities for addressing these challenges
 - Define how the commissioning/provider landscape has to change to address these challenges.
- Commitment to bring specific elements of the plan to the HWBB and Governing Bodies to discuss as they develop. Start of this process today.
- Contributing to the development of the West Yorkshire STP through participation in the Healthy Futures Programme. Next submission to NHS England 21st October 2016.



- Purpose of the STP is to describe a direction of travel for Kirklees
- Implementation of this will be subject to usual engagement processes
- Engagement is part of our core business

Regular updates on the development of the Kirklees STP at:

HWBB

CCG Public Events

CCG Governing
Body

Patient Reference
Group Network

CCG Website



Engagement activities we have already undertaken have shaped the development of the STP:

Meeting the
Challenge

Right Care, Right
Time, Right Place

Care Closer to Home

Primary Care
Strategies

New Council



Next Steps for Engagement in the Kirklees STP:

Continue to engage
at Governing Bodies
and other existing
forums

Continue to engage
at Health and
Wellbeing Board and
Scrutiny

Continue to work
with stakeholders
through working
group

As plans evolve and
develop we will
follow existing
process

As plans evolve and
develop – identify
gaps in engagement

Engagement for the
WY STP will be led
by Healthy Futures



Health and Wellbeing Gap

- We need to enable more people to start, live and age well – especially in our more disadvantaged communities
- We need to ensure more people live in healthier communities, decent housing and participate in appropriate work
- We need to improve resilience and enable healthy behaviours
- We need to support people to take more responsibility for their own health and shift attitudes towards health and social care entitlement.
- We need to do more to prevent illness and intervene earlier when people get ill and our response needs to be proportionate to the levels of need in different groups
- We need to narrow the inequalities in health outcomes across Kirklees

Care and Quality Gap

- Some people in Kirklees wait too long for to be seen/ for diagnosis/treatment (appointment in GP Practice, access to Mental Health Services & Hospital care)
- We send too many people to specialist care services, including hospital, and they stay in contact with the services longer than they need to
- We need to improve the quality of care and the quality of life of children and adults who are in contact with social care services
- **MENTAL HEALTH CHALLENGES**
- Too many people are not able to die in their preferred place of death.
- Carers do not all get the recognition and support they need
- The outcomes of care people receive in Kirklees is too variable
- **The provider market is changing shape and we need to ensure that we encourage diversity and high levels of quality locally.**
- We do not have a sustainable workforce locally to support delivery of services in their current form.

Finance and Efficiency Gap

- There is too much unwarranted variation in Kirklees which creates inefficiencies
- The money available to us to spend is decreasing, demand for services is increasing and people are living longer. We also have a growing number of young people with complex needs in Kirklees who require intensive support.
- All sectors in Kirklees are financially challenged
- Cost of providing out of hospital care is increasing but we are still sending too many people to hospital therefore costs are also increasing.
- We need to ensure local people are engaged in changes we make given the pace and scale of the work required and recognising that more needs to be done to engage hard to reach groups.



1. Early Intervention and Prevention Programme including the development of a thriving voluntary and community sector
2. Implement and build on the Healthy Child Programme
3. Development of an adult wellness model in Kirklees
4. Improving the capacity and quality of primary care (inc GP Forward View)
5. Making social care provision more sustainable and more effective, including the development of vibrant and diverse independent sector.
6. Development of business models to encourage providers to maximise independence
7. Change the configuration of acute services to improve quality and create efficiencies through the implementation of RCRTRP, Meeting the Challenge and Healthy Futures plans (UEC, Cancer, Specialist MH, acute stroke etc)
8. New approach/model for how to support people with continuing healthcare needs
9. Implementation of the Transforming Care Programme for people with learning disabilities
10. Changes to the commissioner landscape, including more integrated approaches
11. Changes to the provider landscape to move towards adopting new models of care across health and social care and developing alliances



1. Embedding strengths based approaches and self care across the system
2. Building a sustainable health and social care workforce to implement the high level interventions
3. Maximising the digital opportunities (building on the Digital Roadmap)
4. Moving towards a 'One Public Estate' approach
5. Work with the Kirklees Economic Strategy to maximise the impact of the sector on the local economy and to maximise the health and wellbeing benefits of the Economic Strategy



1. Are we focussing on the right challenges?
2. Are the high level interventions identified at this stage the right things to focus on to address our local challenges?